



"UNSTUCK" PROPOSAL For Valley Grace

The Concept:

When involved in a building project, it is really helpful to have a set of blueprints from which to work. We have all seen buildings that have just had additions stuck on to meet an immediate need, but not thinking through future needs. They turn out inefficient, ugly and sometimes it is even necessary to tear down what has been built because it has gotten in the way of what really is needed.

Valley Grace began approximately 1957 with a small group of committed people with helpful direction from Grace Brethren Home Missions. Last year our average attendance was 260.

As we look toward the future until Jesus comes, we desire to be most effective in serving His Kingdom by helping individuals to become followers of Jesus Christ. This includes our own community as well as globally. We have assessed some areas that we feel another staff position could help us in our pursuit of making followers of Jesus. This assessment has been done through the Church Board as well as Town Hall input and through a selected group. We have identified some areas that we feel need to be addressed to help us be more effective in our disciple making.

What the Church Board is proposing is that we enlist some outside evaluation before moving forward with this staff position. This would be done by a group who is experienced in church assessment. This would be similar to having an architect evaluate plans that have been proposed to make sure that certain areas are not overlooked. One can feel that they have thought through all areas of adding on to a building, but

getting someone from outside to look over the plans can prevent a costly mistake, or even coming up with some better solutions to the needs.

The Church Board is recommending that we ask *The Unstuck Group* to evaluate our assessment of our need. We are in a very strategic time for this evaluation which we pray will help us to set the course for the years ahead.

What Can the Unstuck Group Do to Help Us?

- * They will help us to do a ministry health assessment
- * They will meet with leadership team to assess current ministry systems and strategies and review our current ministries.
- * They can help us to clarify our vision
- * They can help us develop a strategy and plan to carry out our vision for our church.
- * They can help us create more unity as each team member relates to his or her role to the strategy and plan
- * They can help us focus on what's important now.

How will they do this?

- * They will conduct an Online Ministry Survey and Health Opinion Survey to assess ministry health.
- * First On-Site Visit (3 days): - the result will be the presentation of a Strategic Operating Plan which is to include: Perspective (Where are we now?), Planning (Where are we headed?), Action (What's important now?), Structure (What form best facilitates our plan?), Management (How are we doing? What must change?)
- * Second On-Site Visit (1 day): to help refine, finalize and implement the plan.
- * They will also provide quarterly coaching for a year.

How Much Will This Cost?

The initial proposal that has been given to us is for \$6,199 which does not include travel expenses and lodging. The Church Board is requesting approval of \$10,000 for this process. It certainly could come in less. This is an investment in the future of Valley Grace.

Where Does that Money Come From?

We have already budgeted funds this year for a new staff position. This budgeted amount would more than cover the \$10,000 should that be necessary.

Note: This group is not a group that helps to fill the staff position. Their role is to help us make sure we have adequately assessed the needs – both current and future for the new staff position.

So What are the Next Steps?

Prayer: We are asking that you would bathe this process in prayer. We are seeking God's direction for His church. Please pray for wisdom as we want to be able to be most effective for God's Kingdom in our present time. Please pray for unity of spirit to be able to see the big picture. Please pray!

Congregational Business Meeting: if you are a member of Valley Grace, we ask that you would be present to make a decision about this important step. The members must approve the expenditure to engage "The Unstuck Group."

Then What?: If approval is granted, we will contact "The Unstuck Group" and they will start working with us. Some of their work can start almost immediately. Some evaluation would be most effective in September.

Other Considerations:

If you have more questions, please feel free to ask one of the Church Board members. You can find them listed on <http://www.valleygrace.net/church-board-members.html>.

Here is a link to the Unstuck Group website:
<http://theunstuckgroup.com/>

If you wish to read *The Unstuck Group's* full proposal to Valley Grace you can find it at: <http://bit.ly/1UdrvVD>

from The Valley Grace Church Board